

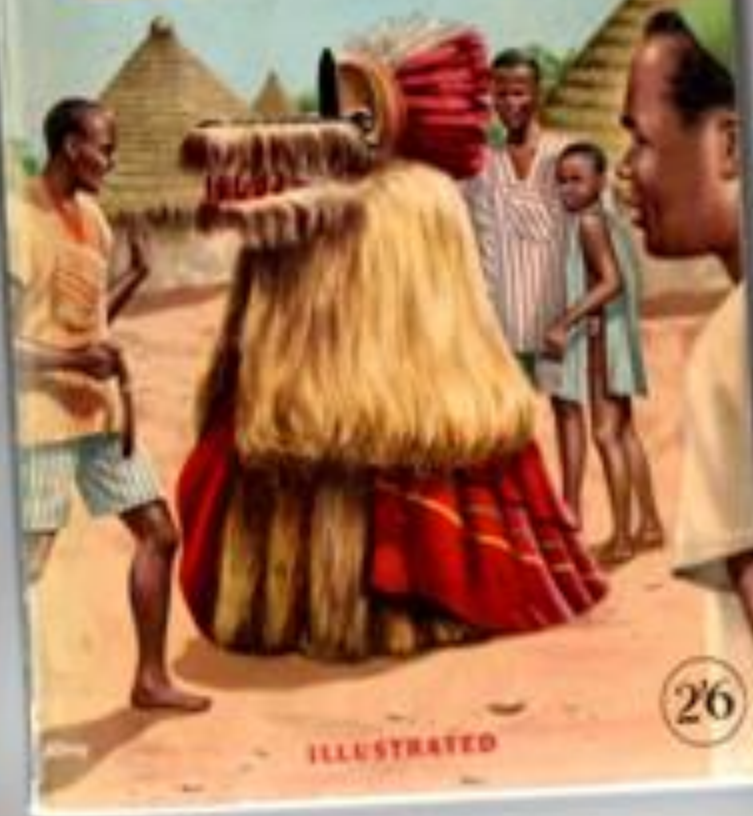
Great PAN ★★



JOURNEY WITHOUT MAPS

IN WEST AFRICA'S BLACK REPUBLIC

Graham Greene



ILLUSTRATED

26

JOURNEY WITH A MAP



COUNTRY CONTEXT

- ***British colony until independence in 1961***
- ***Multi party elections followed by single party state (1978-92) followed by coup/counter coup and rebel war until 2002***
- ***Population 6.3m (1m in Freetown) and overwhelmingly young (42% under 15 & 6% over 60)***
- ***Agricultural economy (62% live in rural communities)***
- ***Growing Chinese investment in infrastructure and extraction***
- ***90% of 'economically active age group work' + child labour. 80-90% work in the 'informal sector'***

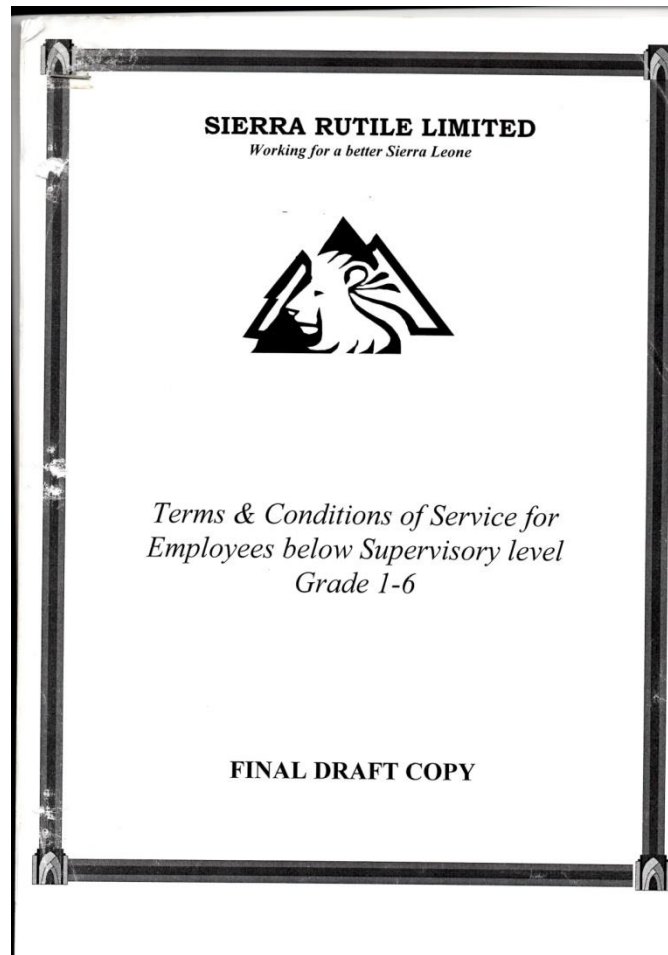


THE STATE & THE LAW

LEGISLATION AS REGULATION

- *Colonial legislation*
- *Post colonial – single party state*
- *Post war – seeking reform*
- *Today*

COLLECTIVE AGREEMENTS: FORMAL SECTOR



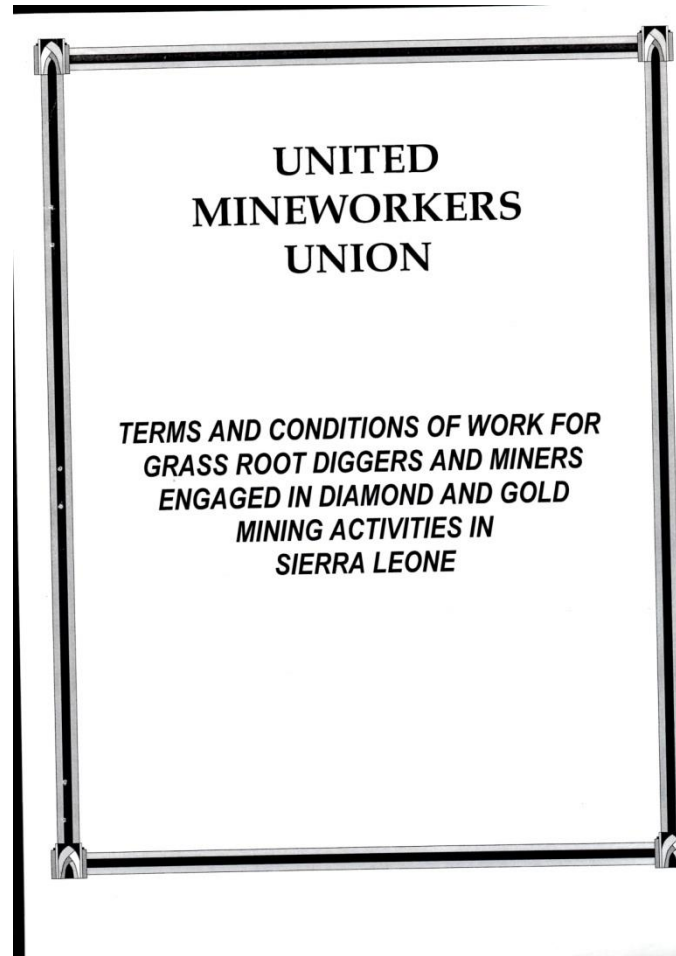
TERMS & CONDITIONS

- **Six day shift system of 44 hours (+overtime)**
- **Pay + allowances (rent, kerosene, food and education)**
- **Leave (1-5 years service) 17 days**
- **Paid sick leave 5 days**
- **Maternity leave 6 weeks full pay**
- **Free medical care for employee and 'one registered wife and three direct children'**

INFORMAL SECTOR: ARTISANAL MINING



ORGANISING GRASS ROOTS DIGGERS



TERMS & CONDITIONS

- **'Employment form' passed to UMU**
- **Daily rate or share of finds (40% to workers)**
- **Breakfast & lunch provided**
- **Medical treatment & a first aid kit**
- **Workers are required to sleep at the site but adequate accommodation must be supplied**
- **Death benefits (2 bags of rice + payment to family and support for funeral)**

CONCLUSION

- **Colonial legacy**
- **Lack of institutional structure**
- **Lack of resources**
- **Organising and representing the informal sector**